

# LETTER OF AGREEMENT # 1

Dated: May 20, 2013

Between  
Bristow Group, Inc.  
And  
Office and Professional Employees International Union, OPEIU Local 107

WHEREAS, The Company desires to introduce new "model" aircraft into the fleet in the most efficient and cost effective manner, and

WHEREAS, The Company and the Union desire to promote stability in the workplace,

THEREFORE, The Company and the Union agree,

1. to strike the language in Article 17, II, Section 3C of the current Collective Bargaining Agreement, and
2. that this change shall not affect any other section or clause in the Collective Bargaining Agreement.

In witness whereof, the parties hereto have signed this Agreement on the 16 day of May, 2013.

FOR OFFICE AND  
PROFESSIONAL EMPLOYEES  
INTERNATIONAL UNION,  
AFL-CIO

FOR BRISTOW GROUP, INC.

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Peter J. Catalano  
President, Local 107



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Robert Phillips  
Director of Operations