



17 December 2010

The union and company have concluded the non-economic portion of the contract. We feel positive strides were made in improving, editing, and clarifying language that enhances a maturing document.

These changes, as usual, were made by discussing an inherent problem and finding the best possible solution.

We've now entered into economic discussions. Both parties anticipate continued interest based bargaining toward a resolution that will satisfy the company's need to stay profitable in uncertain economic times and the union's desire to lead the industry and assure future success for the pilots and the company.

We urge each of you to contact your government representative and demand drilling permits be issued in the Gulf of Mexico! Our future depends on it.

Happy and safe Holidays to all.

Robert Phillips  
Director of Flight Operations

Kenneth Bruner  
President, OPEIU Local 107