



17 Sept 2010

In continuing the effort to keep all pilots informed, the Company and the Union would like to issue the following joint communication.

The Company and the Union met on Sept 17, 2010 and discussed the following items:

Base Safety Representative:

Company explained the reasoning for the need for Base Safety Representatives and the expectations of the duties for those selected. The Company and Union agreed to set the allowance for this roll at \$200 / month.

S-92 Cadre Reductions:

Company and Union agreed to draft an LOU to clarify the agreement reached during the company/union meeting held June 29, 2010. This LOU will be published and disseminated by close of business Sept 24th.

The Company and Union further agreed that reductions in the cadre have and will take place in accordance with this LOU.

ATP Rides:

- PIC Bid Positions: Company and Union agreed that the pilots must hold an ATP in order to bid and accept a PIC position.
- SIC offered PIC Pay Protected Positions: Following completion of the command course and subsequent command ride, pilots will be allowed 120-days to obtain their ATP.

Pay Protected PIC Pool Pilots:

After much discussion between the Company and the Union, it is agreed that the Company has been and will continue to follow the CBA as it was intended during the last contract negotiations. This article and policy will be revisited during the upcoming contract negotiations.

AW139 Shortfall Bid (list of pilots for AW139 future transitions):

Any IFR cadre pilot willing to be transitioned into the AW139 should submit a bid with his/her name to Operations; this includes any S92 pilot currently under the 3-year commitment.

Date for Negotiations:

Lafayette, LA
October 14 & 15
October 28 & 29
November 18 & 19



Any questions should be addressed to the following email: eboardlocal107@gmail.com

Both sides look forward to continue working together during these quarterly meetings in an effort to position our Company and the Pilot's in an industry-leading role (a Category of One).

Robert Phillips
Director of Flight Operations

Pete Catalano for Kenneth Bruner
President, OPEIU Local 107

* Note – Ken Bruner was present for the entire meeting but had to depart prior to this letter being drafted.