



29 March 2011

The parties met again this week to continue discussions on a new contract. The Company provided the Union proposals and counter proposals to all outstanding economic articles. All non-economic articles were reviewed and we have tentatively agreed (TA) those articles.

With the amendable date around the corner, we agreed that the current contract would remain in force with individuals receiving step increases on their anniversary dates until the new contract is ratified.

We have scheduled talks throughout the month of April and it is our intent to finish negotiations during these sessions. Both sides recognize the difficulties the current economic environment presents our business. We continue to openly discuss these issues in an attempt to ensure the Company has the flexibility to adjust to market conditions and the Union continues to lead the industry and preserve the unparalleled reputation as the preeminent pilot organization.

A handwritten signature in black ink, appearing to read "Robert Phillips".

Robert Phillips
Director of Flight Operations

A handwritten signature in black ink, appearing to read "Kenneth E. Bruner".

Kenneth Bruner
President, OPEIU Local 107