



7 December 2010

The union and management collective bargaining teams met for their fourth two-day session on Dec 6 & 7. During this interest based session, the parties thoroughly discussed the details of Article 39. The re-write of Article 39 has proven to be a complex issue that both sides agree is critical to the future of our business. For this reason we have spent numerous hours discussing intent as it relates to our current and future business model.

Due to the critical nature of this Article and the complexity of the intent, both parties have slowed their pace in an effort to ensure clarity to the language within.

Further sessions are scheduled for Dec 15, 16, & 17 to complete Article 39 and to begin discussions on economics.

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