

MINUTES of OPEIU Local 107

General Membership Meeting

September 29, 2013

Galliano, LA

Call to order: The regular quarterly meeting convened at 6:02 PM with President Pete Catalano presiding and Nathan Stowell as Recording Secretary.

Members in attendance: 49 Members in attendance: 32 present in GNO + 17 via Webinar

- 1. Meeting Preview & Minutes:** Previewed the meeting format and David Williams moved we waive reading of the minutes. The motion was seconded and the **MOTION CARRIED**.
- 2. Secretary-Treasurer's Report:** Presented and approved without objection. (attached) Also, Ryan Baker & Pete briefly mentioned the expected impact of the closure of Alaska operations.
- 3. Safety Committee Report:** Jim Talbot briefed the membership: he has joined the ESG and plans to attend the next meeting Nov 7. He also encouraged IFR PICs to actively mentor SICs. David Sparkman was awarded the \$100 prize for proposed change(s) to the Ops Manual.
- 4. Grievance Committee Report:** One *possible* upcoming grievance, re: STO, PTO, & STD.
- 5. Steward Program:** Pete relayed Tim Knight's call for volunteers for stewards.
- 6. Website / Webinars:** Stated that nominee & election info will be posted online.

OLD BUSINESS

- 7. Workover:** Brief discussion about workover, the manner in which it is assigned and what should happen when workovers are assigned or cancelled. It was reiterated that there is no "BUMP" system. Ryan added a point about intent of existing CBA language. (Art.24, Sec.2, D., 2.)

NEW BUSINESS

- 8. 401(k) Transfers:** Pete explained that the Union posed certain questions to the Company regarding the impending change to the 401(k) provider, including whether the available funds will be comparable, what might apply to those with loans from their current accounts, whether any taxes or fees might apply, and other details of the transition as may impact our members. The Union is awaiting a Company response to those questions.
- 9. Wellness Exams:** Pete conveyed that the Union has submitted a formal request to the Company to exempt Pilots from the new requirement of having an annual wellness exam, or in lieu of that, to consider that Pilots' FAA physicals serve to meet the requirement. Awaiting reply.

10. Check Airmen to Gain Line Experience: The Union is beginning to work on a proposal to satisfy the Company's desire to allow Check Airmen to fly the line while remaining considerate of existing CBA language and preserving the rights of Pilots. Key points are that participation would be voluntary and there would be no loss of revenue. The Union was tasked with drafting a LOU to address the CBA language and work toward a mutually agreeable solution. D. Fippinger suggested that this be implemented on "break days." Pete agreed to convey the idea.

11. Proposed E-Board Stipend Increases: Pete introduced the Board's proposal:

OFFICER	CURRENT STIPEND	PROPOSED 1/1/2014 STIPEND
President	\$ 750	\$ 800
Vice-President	500	550
Secretary-Treasurer	500	800
Recording Secretary	300	350
Trustee (3)	250	300

Discussion included Q & A and suggestions to raise them further. It was clarified that certain tasks performed by current officers are not explicitly associated with the office they hold and as such, having the stipend permanently reflect such a task would be inappropriate.

VOTE: All voting members stated "YEA" in favor of the stipend increases as proposed. There were none opposed, neither present nor online, thus the proposal **PASSED**.

<< **Membership Meeting temporarily suspended at 6:34 PM. Reconvened at 7:00 PM.** >>

12. Election Board / Committee: Pete gave a brief description of the Election Board before calling for volunteers. Volunteers were: Erica Green, Dave Fippinger, Tim Knight, David Hebert.

MOTION: Moved by Mike Tracy that the four (4) Election Board members will each receive \$250 for their Union service during the time necessary to conduct elections. **Motion was seconded by David Williams, and the MOTION CARRIED.**

Pete asked for any objections to the Election Committee volunteers, and heard none. He went on to brief members on the election process and the expected timeline for elections.

13. Attendance Drawing: Darron Britton was randomly selected for a \$50 gift card.

Next GMM tentatively scheduled for Sunday, December 1, 2013, in GNO.

Adjournment: The meeting adjourned at 7:18 PM.

Recording Secretary
Local 107

Date of approval

Secretary-Treasurer's Report

Prepared by Stephen Rider for delivery to the Membership at the General Membership Meeting on September 29, 2013 in Galliano, LA.

