

# MINUTES of OPEIU Local 107

## General Membership Meeting

May 13, 2012 Galliano, LA

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**Call to order:** The regular quarterly meeting convened at 7:05 PM with President Pete Catalano presiding and Nathan Stowell as Recording Secretary.

**Members in attendance:** 41 Members attending: 27 present in GNO + 14 via Webinar

- 1. Meeting Format:** Pete reviewed the meeting format we will utilize and work to improve.
- 2. Approval of minutes:** Minutes of the Feb. 19, 2012 meeting were reviewed and approved for the record without objection.
- 3. Secretary-Treasurer's Report:** Reviewed and approved for the record without objection. (attached) Brief discussion arose around the dissolution of the "Emergency Fund."
- 4. Safety Committee Report:** Jim Talbot spoke about his vision and objectives for the Safety Committee, and invited members to contact him with any safety issues. He also presented the guidelines for the new Quarterly Safety Award of a \$100 gift card.
- 5. Grievance Committee Report:** Tim Knight briefed members on the settlement of the one outstanding grievance.
- 6. Communications:** Nathan Stowell discussed monthly NOTAMs, email communications, surveys & questionnaires and outlined the new Quarterly NOTAM Award of a \$100 gift card.
- 7. Steward Program:** Tim Knight presented a comprehensive overview of a new Steward program, and call out to all members who might like to participate to contact him.
- 8. Website / Webinars:** Graham reiterated his call for suggestions of online content and the desire to make the website relevant. Pete reviewed the briefing on Webinar.

**9. CBA Ratification:** Ryan Baker highlighted the CBA Vote results, as follows:

Total Eligible Voters:	235	
Total Ballots Cast:	185	
Percent of Eligible:	78.72%	
Votes to RATIFY :	156	(84.3%)
Votes to REJECT:	29	(15.7%)
Total Ballots Cast:	185	
Total Rejected Ballots:	0	
Total Valid Ballots:	185	

Ryan also noted the number of active pilots on the roster to be 197 at the time of the vote.

**10. Recognition:** Pete recognized members who had been awarded rings and additional diamonds at the annual *Awards Banquet*, including Matt Rooney for *Pilot of the Year*.

**11. Office Relocation:** Pete briefed members on completion of the move and disseminated the new address of OPEIU-Local 107, 115 West Main St., Suite 13, Lafayette, LA 70520.

**12. CBA Payout Schedule:** Pete explained the schedule that the Company will endeavor to meet for implementation of the compensation included in the new CBA, as follows:

- Pay, using new pay scale, beginning with pay period beginning May 25,
- Pay the *Safety & Incentive Bonus* (at the new Pay Scale Rates) in mid June,
- Pay all retroactivity on a single check at the end of June,
- Settle the outstanding grievance ASAP, but not later than June.

**13. Union fact:** Pete explained that OPEIU is unique in collecting dues: Locals collect dues from members and pay a “tax” to the international, whereas many other labor organizations have the larger organization collect dues and provide an operating allowance back to Locals.

**14. CBA fact:** Ryan Baker gave an explanation of Article 37, Savings Clause.

**15. Executive Board Goals:** Pete briefly displayed the goals of the new Board for reference and review of the membership, explaining that the Board remains open to additions and suggestions.

**16. Attendance Prize:** Brad Errington won the random drawing for a \$50 gift card of his choice.

**17. Opened for Questions:** Included re: attendance prize, short-term contracts (90 days VFR, 180 days IFR), AW139 manning, prospective jobs, short-term disability pay and status of the rumored plan to use iPads as flight computers.

**Announcements: Next GMM scheduled for Sunday, September 16, 2012, 6:30-7:30 PM in Abbeville, with a satellite Webinar meeting in GNO.**

**Adjournment:** The meeting adjourned at 8:30 PM.

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Recording Secretary  
Local 107

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Date of approval