

MINUTES of OPEIU Local 107

General Membership Meeting

January 27, 2013

Galliano, LA

Call to order: The regular quarterly meeting convened at 6:17 PM with President Pete Catalano presiding and Nathan Stowell as Recording Secretary.

Members in attendance: 55 Members in attendance. (33 present in GNO + 22 via Webinar)

- 1. Meeting Format:** Previewed the meeting format to be followed.
- 2. Approval of minutes:** Minutes of the November 5, 2012 meeting were reviewed and approved for the record without objection.
- 3. Sec-Treasurer's Report:** Presented and approved without objection. (Figures on request)
- 4. Safety Committee Report:** Jim Talbot briefed the membership on current activities: recent inadvertent IMC event; next quarterly Safety Meeting w/ Co.; and integration with Employee Solutions Group on safety items. James Madison was awarded the \$100 prize for the best proposed change to the Ops Manual. Ken Bruner posed questions regarding the Local's safety initiatives, specifically about contract language and the Union's participation with the Company regarding safety. Jim highlighted the positive reception from the Company regarding the shared purpose of safety, and Pete stated that there have not been discussions of CBA changes regarding safety as yet but may be addressed during the next round of Negotiations.
- 5. Grievance Committee Report:** Briefed members on the status of the sole open grievance, with details of the upcoming System Board of Adjustment on January 31, and further information on the grievance process.
- 6. NOTAMs & Communications:** Put a call out for contributions to NOTAMs and for emails of the 25 members whose addresses we don't have. Reminded members they can reach the Board via EBoardLocal107@gmail.com and hear back from the appropriate Board member.
- 7. Website / Webinars:** Pete pointed out some of the items Graham has been posting online, and reiterated the call for suggestions of content & the desire to make the website relevant.
- 8. Danny Platt:** Capt. Platt put out the suggestions for pilots to "know your systems" and gave an example of a recent situation in which there was a landing gear problem in a S76. Training department expected to increase emphasis on pilots understanding relevant aircraft systems.
- 9. Union fact:** Pete explained the differences between Letters of Agreement (LOA) and Letters of Understanding (LOU), defining the purposes and applications of each. Ryan spoke about Upgrades & Transitions and the meanings and limitations of current contract language.

10. Announcements & New Business: Updated the members on a number of items recently discussed with the Company, including:

- contracts should be printed very soon and Company will distribute to bases,
- Electronic Communications & Information Security policies and discussion with the Company - that the Union would document our concerns and submit that to HR, and that members could refrain from electronically signing the document until further notice.
- Insurance vendor contact information is now available online at www.local107.org
- Union Bulletin Boards - Pete put out a call for assistance with updating Union boards at bases, relaying a recent request from the Company to better maintain these,
- iPads - reported to be coming soon, target rollout date is June 1,
- S76D models - may go into one market or to a single customer, but details are unknown at present and the Union will discuss this further with the Company as time nears.

11. Union Welcome Packet: Pete reiterated the intent to present the Union more effectively to new hires, and the video project was introduced. Ryan explained what he wants to accomplish and put out a call for assistance with any historical information on the “old Air Logistics” or to help with the video in any form.

12. Executive Board Goals: Briefly reviewed the goals of the Board (strong Union / Company relations, improved communication, accountability to the members, update of constitution & bylaws, improve membership participation) and reminded members that the Board remains open to additions and suggestions.

13. Attendance Prize: Kevin Hanson won the random drawing for a \$50 gift card of his choice.

Next GMM tentatively scheduled for Sunday, May 19, 2013, in GNO.

Adjournment: The meeting adjourned at 7:14 PM.

Recording Secretary

Date of approval

Local 107