

Notes from OPEIU Local 107 Executive Board & Company Meeting

June 14, 2012

Bristow U.S. Office, New Iberia, LA

In attendance: **For Union:** Pete Catalano, Nathan Stowell, Tim Knight, Graham Lewis, Ryan Baker;
For Company: Rob Phillips, Alycia Boudreaux, Liz Kidder

1. CBA Signing: The CBA has been signed by both the Company and OPEIU International. Once the document returns from New York, the Negotiating Team will sign it and it will go to the printer.

2. Article 24, Sec.2.D2 ~ Workover: Clarified intent of new language in this article. Both parties agree that new "pool pilot" language is to provide a degree of protection to the Company regarding "last-minute" changes and there is no change to the manner in which workovers are offered by the Company or accepted by Pilots.

3. Job Bidding (a): Discussed and clarified the procedure for posting bids when a Pilot goes on LOA. The CBA guarantees a Pilot the right to return to his job if he returns from an LOA within 90 days. His job will be bid following 90 days or when Company has *significant reason to believe* (that is, they "**know**") the pilot will not return within 90 days. (Ref: Art. 11, VII, Sec.3)

4. Job Bidding - (b) ATP Bid Rescinded: Scheduling had been informed that job was about to end so they rescinded the bid. As bid process had already begun, both parties agreed to **resume and complete** process of awarding to high bidder, although job is still expected to end shortly.

5. Job Bidding - (c) AW139: Union had concerns regarding accurate implementation of Art.38. Discussed completion of Suriname/ Guyana work, the return of those pilots to GOM and resulting potential to create overage in the AW139 Cadre. In consideration of unique circumstances of this international endeavor and intent to continue in spirit of cooperation for mutual benefit, both parties agree to delay a decision and revisit in consultation shortly, as additional information (where aircraft will go from Guyana) should be known soon.

6. Alaska: Two Lead Pilots in Alaska to become Union members, as negotiated.

7. iPads: Discussed the vision and current state of development, to include reference libraries (Ops Manual, RFM, MEL, etc.) and EFB (flight sheets, charts, approach plates, etc.) functions. Rob expressed intention to move forward - albeit without sanctioned support or a budget - yet there is clearly much work to be done before a single process will be ready to launch.

9. GNO Internet: Chris Fonseca was brought in to discuss the problems and the transition to Company-provided service. It was clarified that all other equipment was to be removed and unauthorized individuals should not manipulate any of the devices the Company has installed.

8. Schedule Alignment / Unequal Workovers: The Union inquired as to the balance of schedules and Alycia confirmed that schedules I & II are essentially equal, to the extent possible.

9. Rob Phillips briefed the Union on several additional items, including installation of pulse lights & digital briefing systems in AW139s, status of ADS-B for S-92s, the shift to "Rotors In Motion" time for billing purposes, text messaging to Radio Room (Co. to research), and updating of NAVDATA Cards in GPS Units.