## GENERAL MEMBERSHIP NOTAM ~ April 2011

## STRENGTH THROUGH SOLIDARITY

## Greetings members,

We all know of the March 1<sup>st</sup> memo from Danny Holder stating that staffing levels across the company would need to be reduced as the company actively sought ways to cut operating costs here in the Gulf of Mexico. Though we may not know exactly what their target numbers are, we are hopeful that the fact of several pilots accepting offers to transfer to other business units has served to help align the pilot staffing levels with business needs such that the company can forgo layoffs from our ranks. At the very least, we are optimistic that any impact to our members will be minimal. A final word on this is expected soon.

At the same time, several other measures have been enacted in an effort to streamline costs, and you should all be applauded for your flexibility and willingness to cooperate as the changes have come down.

An item closer to the heart of everything happening now is the fact that long-awaited drilling permits have finally begun to be issued by the BOEMRE. This has seemingly restored a sense of optimism to the operators and though none of the permits issued has directly resulted in increased business for us thus far, they have effectively put us "on deck" for work with certain customers when subsequent permits come out. If the rate these first several have been granted is any indication of what will follow, things might start moving again rather soon.

Meanwhile, back at the bargaining table, your Negotiating Team met twice with the company earlier this week and has additional dates scheduled to meet throughout the month. As these are clearly challenging times in which to negotiate, your representatives on the Negotiating Team extend their gratitude for your support and solidarity. Although both sides are certainly eager and motivated to wrap things up, they also both have strong resolve to satisfy the mandate of those for whom they are bargaining. If all goes well, we could see a proposal put out for a vote within the next several weeks. Stay tuned. The Team will continue to release regular updates as the talks progress.

Otherwise, keep in mind that Bristow and CHC have partnered with the Red Cross to help the people of Japan. Bill Chiles sent an email urging us all "to respond generously to this call for donations," so if you are feeling inclined to do so, <a href="http://american.redcross.org/partnersinrelief-emp">http://american.redcross.org/partnersinrelief-emp</a> is the pertinent link. Remember that all our donations will be 100% matched by the company!

Finally, it would be remiss to not acknowledge the contributions of each member toward our annual bonus. We should all accept the accolades as we reap the financial benefit for an exceedingly safe year.

Congratulations and continue to FLY SAFE!!

Questions & comments to the Executive Board should be submitted via email to <a href="mailto:eboardlocal107@gmail.com">eboardlocal107@gmail.com</a>