



General Membership

NOTAM



⇒ APRIL 2012 ⇐

ALPA Agreement Finalized

OPEIU Enters Service Agreement with ALPA to Further Common Interests for Pilot Members (from <http://autorotate.org>)

The Office and Professional Employees International Union (OPEIU) and the Air Line Pilots Association International (ALPA) have entered into a service agreement to consult together on issues of importance to their respective pilot members. OPEIU represents approximately 3,000 pilots through its council, the Professional Helicopter Pilots Association (PHPA).

OPEIU and ALPA, through its International Pilot Services Corporation (IPSC), will exchange information on aviation safety issues, such as cockpit recorders and accident avoidance systems, and represent those positions before Congress and the National Transportation Safety Board.

The arrangement will also give PPHA's local union officers access to ALPA's state-of-the-art training programs, including accident investigation, collective bargaining training for negotiators, as well as information on legislature and regulatory issues related to aviation.



"OPEIU is excited about our new arrangement with ALPA, and believes that the synergy between these two great organizations will do much to further the interests of professional pilots throughout the country," said OPEIU International President Michael Goodwin. "We look forward to working with ALPA to bring about industry advancements and improvements in helicopter safety and regulatory language."

Survey Proves Valuable

We recently asked you to share your thoughts about Pilots working in the Radio Room as we were experimenting with this new tool to actively solicit input and improve communication with members.

The Company frequently brings items to the Union to discuss, as they must in many cases prior to implementing policies or procedures that directly affect our members. As your Union leaders, it is our duty to thoughtfully engage in these conversations in the best interest of our members.

The insight gleaned from this survey led to the ability to discuss this item with a greater understanding of sentiments and perspectives among the pilot force.

The results of this discussion, in short, are that we can expect staffing of the Radio Room to essentially continue in the same manner as it has been.

The Executive Board sincerely thanks those of you who took the time to participate and hopes to further utilize this tool in the future.

Email Remains Primary for Union Communications

While not exactly "news," it should be reiterated that the Executive Board utilizes email as the primary means of communicating with the membership. As it is our sincere intention to provide current and appropriate information in a timely manner, there is simply no more advantageous single option.

Members are encouraged to ensure they receive important messages by:

1. providing a preferred email address to the Board,
2. verifying that emails from the Board are not being filtered as spam or junk mail, and
3. checking this email periodically.

Questions? Eboardlocal107@gmail.com

Voting packages will be sent by *Survey & Ballot Systems, Inc.* shortly. They will be **mailed** to everyone's home address and also **emailed** to either your personal email address (if the Union has it) or Bristow company email address if not. The address at which you received this NOTAM tells you which category you fall into, as the addresses used to send this NOTAM are the same ones provided to SBC.

Note: You must cast your vote with the same email address at which you receive voting instructions from SBC. Their system will not recognize two email addresses for the same individual.

OPEIU / Local 107 Contract Negotiating Committee

115 West Main Street Suite 13
Lafayette, LA 70502



EBoardLocal107@gmail.com

Cell: (337) 344-5722

<http://www.local107.org>

In October 2010, in accordance with the *Railway Labor Act*, the Union and Company began negotiations to amend our Collective Bargaining Agreement (CBA). On March 16, 2012 a TENTATIVE AGREEMENT was reached that includes both the GOM and Alaska operations. A complete copy of that agreement is included as an attachment to this NOTAM and is also available on the Local 107 Web Site.

If you have any questions regarding the agreement contact the Negotiating Committee at EBoardLocal107@gmail.com

Your 2012 Contract Negotiating Committee was comprised of the following five (5) Local 107 members:

Chairman	Ryan Baker	bake_n79@yahoo.com
Past President	Ken Bruner	kebflyer@gmail.com
Past Vice President	Chris Bingham	Airtaxi1@aol.com
Secretary-Treasurer	Stephen Rider	riderpilot@hotmail.com
President	Pete Catalano	Lafeyat@gmail.com

It is the position of OPEIU International that local negotiating committees not bring contract proposals to the membership as *neutrals*. Accordingly: **It is our unanimous decision that this agreement represents a fair and mutually acceptable contract and we recommend it be ratified.**

THE VOTE

Voting will be conducted by electronic ballot (Internet) only. To use the electronic ballot system, you must enter an ID and PIN, both of which will be sent via email and US mail by *Survey & Ballot Systems, Inc.*

- To ensure the privacy and security of your ballot, **do not share these numbers with anyone.**
- The mailing from SBC will also contain easy to follow step-by-step instructions for using their Internet link.
- Voting will commence at 12:00 noon CT Monday, **April 9, 2012** and close at 12:00 noon CT Wednesday, **May 9, 2012** the results will be announced via Special NOTAM on Thursday, **May 10, 2012.**
- Members who receive SBC's voting instructions via their Company (Bristow) email will be **required** to use that email address to vote. This is because the Union does not have a personal email address on file for those members.

Note: This is not a *cafeteria-style* vote. You do not vote on individual articles, but rather **to accept** or **to reject** the entire agreement, as is. A simple majority (50% + 1) will determine the outcome. There are only two possible outcomes, as described below.

THE OUTCOME

- **ACCEPTED:** If the Tentative Agreement is accepted, it becomes our new CBA and goes into effect immediately.
- **REJECTED:** If the Tentative Agreement is rejected, we do not have a new contract. We continue to work under the terms and conditions of the current CBA while the Union requests a resumption of negotiations.