

NEGOTIATION NOTAM # 18

DATE: April 20th, 2011
PLACE: Union office, New Iberia, LA

TIME: 8:00am – 4:00pm
CLIMATE: Productive

IN ATTENDANCE

FOR THE UNION: Bruner, Baker, Bingham, Catalano, Doty, Green, Stowell, Rider

Fellow Members,

The Negotiating Team met with the Executive Board today to discuss the current status of negotiations with the Company.

The Bargaining Committee has approached these discussions with the understanding that our business unit is experiencing challenging financial times, knowing that the current economic climate for negotiations is vastly different from the past. Based on all prior indications during the interest-based bargaining (i.e. mutually cooperative problem-solving), the latest pay-scale proposal from the Company falls well short of all reasonable expectations.

Being that most articles were negotiated with interest-based bargaining as a priority, the Negotiating Team believes it may be necessary to revisit certain Articles that have been tentatively agreed to in an effort to ensure that any proposed changes to those Articles are in line with the Company's proffered pay-scale.

With the Company labeling their latest pay-scale proposal as “Last, Best & Final,” they have effectively altered the tone of cooperation and mutual interest that had previously been set throughout these talks.

In other words, they changed the rules in the final inning of the game.

In an effort to reach a satisfactory agreement, we will be presenting a counter-proposal with an alternative solution that will address the concerns of the Company.

NEXT MEETING: Thursday April 21st, Bristow US Headquarters, New Iberia, La

In Solidarity,
The Local 107 Contract Negotiating Team

Stewards, please post on all Union Bulletin Boards